

Non-Discrimination Pledge

February 16, 2021

Alliant Energy Corporation
4902 N Biltmore Ln
Madison, WI 53718

Alliant Energy will not discriminate against apprenticeship applicants or apprentices on the basis of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, marital status, arrest or conviction record, membership in the armed forces, or because they are an individual with a disability or a person 40 years old or older.

Alliant Energy will take affirmative action to provide equal opportunity in apprenticeship and operate the apprenticeship program as required under 29 CFR part 30 and the equal employment opportunity rules of the state of Wisconsin.

Signature: Shannon Kinard

Sponsor Name: Alliant Energy

Date Signed: 2/16/2021

UC #: _____

FEIN #: _____