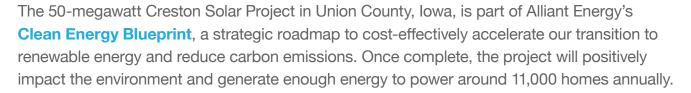
## **Alliant Energy's**

# **Creston Solar Project**

May 2024 update



#### **Construction update**

Crews at the Creston Solar Project have completed civil sitework and are nearly finished installing piles, the steel columns used to anchor the solar array to the ground.

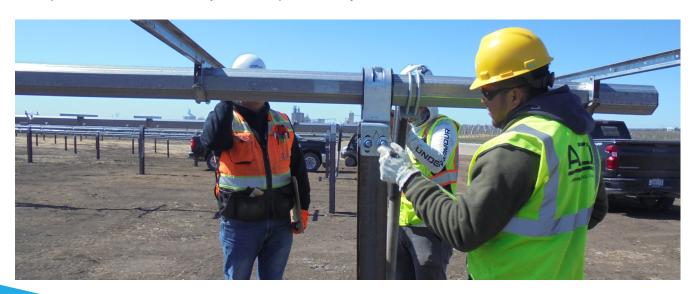
As crews install these piles, other crews follow behind to install the tracking system, which will allow the panels to move with the sun daily to generate as much energy as possible.

In March, we installed the site's first solar panels. In total, we'll set approximately 90,000 solar panels in place to generate electricity.

We're underway seeding native grasses and pollinator habitat. This will be an important focus throughout the spring and summer.

We've also begun work on the utility substation that will connect the arrays to the main electric grid. This is where we'll ensure the clean energy these panels generate is ready and available for use at the flip of a switch.

We expect the Creston Solar Project to be operational by the end of 2024.





#### Veterans in the solar industry

The demand for solar energy in the U.S. is growing at a record pace, which means demand for workers in the solar industry is growing as well.

To work in the solar industry, skilled workers must have a knack for technology. Retired military personnel often possess the exact skills needed to support solar energy systems. According to the U.S. Department of Energy, veterans are ideal candidates for the solar industry because:

- Veterans are trained to lead and are given responsibility early in their military service.
- Veterans are mission-focused, doing what it takes to complete the job correctly and on time.
- Veterans are team players, simultaneously completing their work and supporting their colleagues to reach the goal at hand.

If you're a veteran who'd like to learn about working at Alliant Energy, go to alliantenergy.com and search "Veteran job match."

#### **Celebrating International Workers' Day**

In education, transportation, manufacturing and many other industries, labor unions have influenced how our world works today. Labor unions have also played a crucial role in our efforts to put energy on the grid.

"Unions protect workers' rights and their best interests," said Dillon Gorman, Business Manager of IBEW Local 965. "They exist so workers have a voice."

May 1 is International Workers' Day, also known as May Day. Learn more about Dillon's story and May Day at alliantenergy.com/internationalworkersday.

#### Find out what's next

We'll share additional updates, photos and details for the Creston Solar Project throughout the construction process online at alliantenergy.com/crestonsolar.

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