

**Equal Employment Opportunity
2023 Employer Information Report (EEO-1)¹
Consolidated Report**



Job Categories	Male	Female	Male						Female						Grand Total
	Hispanic or Latino		White	Black/ African American	Asian	Native Hawaiian/ Other Pacific Islander	American Indian/ Alaska Native	Two or More Non- Hispanic Races	White	Black/ African American	Asian	Native Hawaiian/ Other Pacific Islander	American Indian/ Alaska Native	Two or More Non- Hispanic Races	
Executive/Senior Level Officials and Managers	1	0	28	1	3	0	1	1	18	0	1	0	0	0	54
First/Mid-Level Officials and Managers	4	0	174	7	5	0	1	0	81	2	2	0	0	1	277
Professionals	13	10	517	10	27	0	0	4	298	6	14	0	1	3	903
Technicians	3	0	135	4	2	0	1	0	24	0	0	0	0	1	170
Sales Workers	0	0	9	0	0	0	1	0	7	0	0	0	0	0	17
Administrative Support Workers	11	15	80	1	3	0	1	2	251	14	3	0	2	3	386
Craft Workers	16	0	1002	2	7	1	4	5	18	1	1	0	0	0	1057
Operatives	6	0	286	8	2	0	1	3	19	1	0	0	0	0	326
Laborers and Helpers	1	0	35	2	0	0	0	1	3	0	0	0	0	0	42
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	55	25	2266	35	49	1	10	16	719	24	21	0	3	8	3232

¹ Workforce data is as of December 31, 2023 and includes active employees scheduled 20 hours or more per week. Temporary employees and those on a long-term leave of absence are not included. The EEO-1 data provided here is as of December 31, 2023 and is being provided in advance of the official EEO-1 Component 1 data collection, which is tentatively scheduled to open April 2024. The information included in this table is preliminary and subject to change. Alliant Energy will post the final version upon completion of the required regulatory filing with the U.S. Equal Employment Opportunity Commission.